

Promoting Green skills and Schools

**OUR SCHOOL Part IV /CIFEA DE MOLINA
Renewal of the Job market
By Juan Carlos Garcia Salvador
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PROGRESS



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CIFEA DE MOLINA

THE RENEWAL OF JOB MARKET IN AGRIBUSINESS



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*For vocational training schools in the processed food and environmental sectors, it is essential to **be one step ahead** of the social and professional reality of both sectors.*

*Each course, from the CIFEA DE MOLINA, around **70 students** are **promoted in training cycles** of families in the food industry, safety and environment that joins the labour market.*

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THE RENEWAL OF JOB MARKET IN AGRIBUSINESS



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*To improve the training of our students and provide them with the skills for sustainability that society and the labour market requirements, we share with other European green schools, cooperation and innovation projects of the Erasmus + program, which pose the same questions and provide us with feedback **in the process of self-reflection.***

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THE RENEWAL OF JOB MARKET IN AGRIBUSINESS



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- *With whom do we learn?*
- *What is the environment in which we develop our learning?*
- *How does the environment affect training?*
- *What are the needs of society and the labour market concerning sustainable development?*
- *How can we cooperate with companies and partners so that training contributes to sustainable production systems?*
- *What green skills do we have to strengthen in learning?*
- *How can we adapt the curricula of the cycles?*
- *What teaching methodologies are suitable for teaching the SDGs?*

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**THE RENEWAL OF JOB
MARKET IN
AGRIBUSINESS**



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***Youth Employment
Support package
and the European
Skills Agenda***

The renewal of labour market?

With whom do we learn?



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- *Families*
- *School*
- *Companies*
- *Society*
- *Social Networks*
- *Friends*

The renewal of labour market?

What is the environment in which we develop our learning?



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School:

- ✓ *Far off work environment*
- ✓ *No connection with labour market*
- ✓ *More theoretical than practical*

Companies:

- ✓ *400 hours isn't enough time*
- ✓ *Do companies really have the social responsibility of training?*
- ✓ *Do companies a real capacity to teach?*

The renewal of labour market?

How does the environment affect training?



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*Sustainable learning environments allow educators and learners to integrate the **principles of sustainability** into their daily practice.*

*Transforming learning and training environments is also about **changing the values and governance structure** of the entire institution*



The renewal of labour market?

What are the needs of society and the labour market concerning sustainable development?



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1

To define measurable performance indicators for sustainable integration and filter it through their performance management systems in order to have a common understanding of this objective

The renewal of labour market?

What are the needs of society and the labour market concerning sustainable development?



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2

It is clear that PES () should strive to have a better understanding of how to **assess generic, or soft, skills** on top of jobseekers formal qualifications and work experience, and how **labour market trajectories** determine jobseekers' job search behaviour and success.*

PES (*) Public Employment Service

The renewal of labour market?

What are the needs of society and the labour market concerning sustainable development?



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3

*There is growing evidence that a **judicious mix** of job search and career counselling services and enhanced job search incentives can lead to rapid and sustainable re-employment.*

The renewal of labour market?

What are the needs of society and the labour market concerning sustainable development?



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4

PES should seek to build active partnerships with employers to enhance sustainable integration

PES () Public Employment Service*

The renewal of labour market?

What are the needs of society and the labour market concerning sustainable development?



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5

- *Identify skills*
- *How teacher could teach this skills*
- *Social and market capacity to demand new skills*
- *Adaptation of curriculums (specially in VET)*

The renewal of labour market?

How can we cooperate with companies and partners so that training contributes to sustainable production systems?



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- *Open the school to companies and partners*
- *Creating communication channels between both actors.*
- *Giving companies a more important role in VET education*
- *Sustainability as a competitive add value*

The renewal of labour market?

How can we cooperate with companies and partners so that training contributes to sustainable production systems?



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- *Open the school to companies and partners*
- *Creating communication channels between both actors.*
- *Giving companies a more important role in VET education*
- *Sustainability as a competitive add value*
- *Continuous assessment of the process*

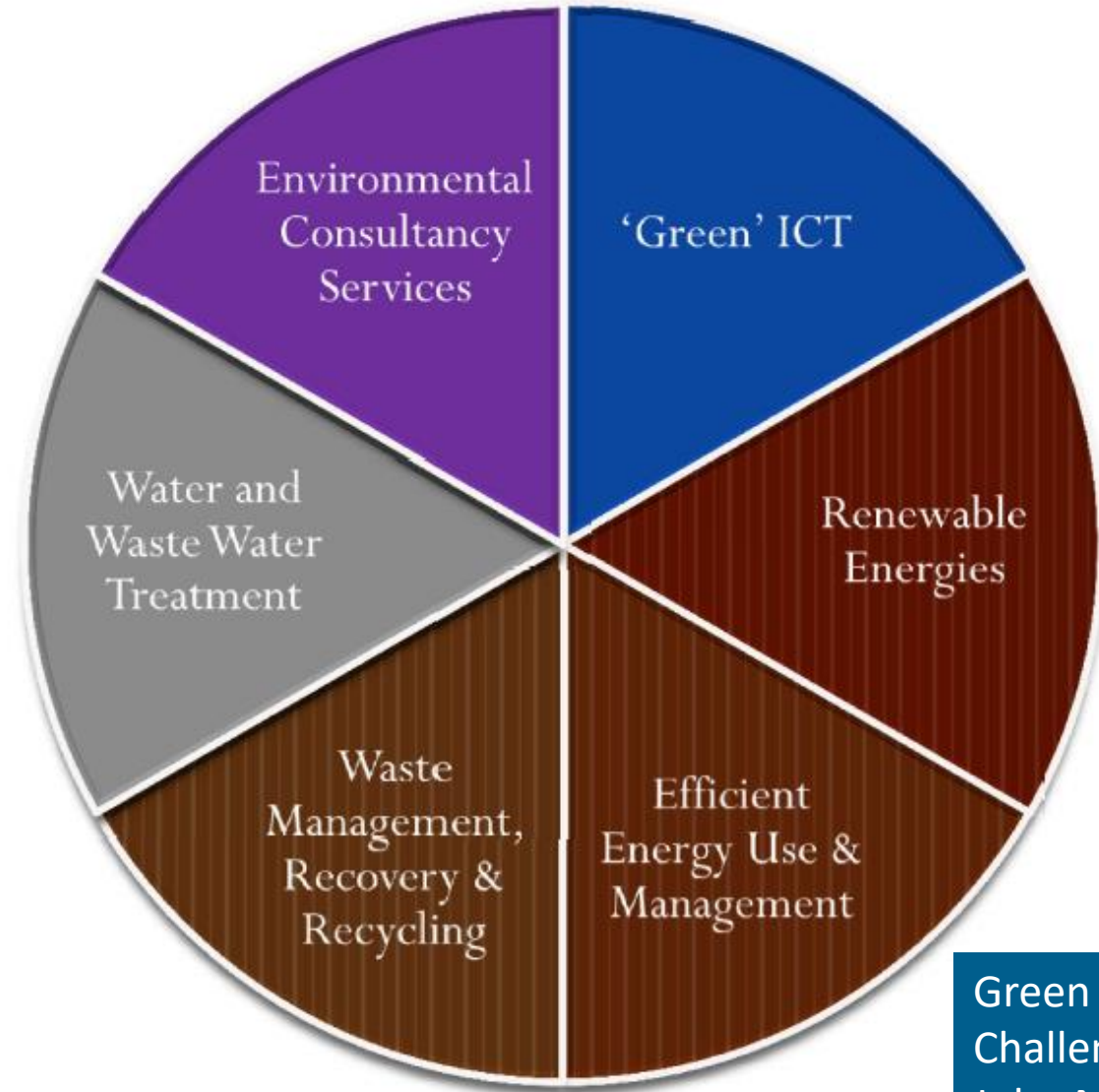
The renewal of labour market?

What green skills do we have to strengthen in learning?



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Green Economy Sectors



Green Skills The
Challenge of VET
John Mac Grath

Skills & Knowledge Requirements of a Green Economy

<i>Generic Skills for Green Economy</i>	<i>Specific Skills for Green Economy</i>	<i>Role of Education and Training</i>
<ul style="list-style-type: none">• Strategic /Leadership	<ul style="list-style-type: none">• Good grasp of sciences	<ul style="list-style-type: none">• Understanding of Market Needs
<ul style="list-style-type: none">• Adaptability	<ul style="list-style-type: none">• Relevant traditional skills	<ul style="list-style-type: none">• Working in multi-disciplinary Teams
<ul style="list-style-type: none">• System analysis	<ul style="list-style-type: none">• Knowledge of sustainable materials	<ul style="list-style-type: none">• Recognition of formal/non formal learning
<ul style="list-style-type: none">• Holistic approach	<ul style="list-style-type: none">• Carbon 'foot printing'	
<ul style="list-style-type: none">• Risk Analysis	<ul style="list-style-type: none">• Environmental Impact Assessment skills	<ul style="list-style-type: none">• Internships
<ul style="list-style-type: none">• Co-ordination Skills		<ul style="list-style-type: none">• EU guidelines for promotion of green awareness in education
<ul style="list-style-type: none">• Entrepreneurship		

The renewal of labour market?

What green skills do we have to strengthen in learning?



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What do you think?

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The renewal of labour market?

How can we adapt the curricula of the cycles?



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Establishing mechanisms for adapting educational programs to changes in production systems is essential to be able to prepare for the future.

The renewal of labour market?

What teaching methodologies are suitable for teaching the SDGs?



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The way of educating in the SDGs must be different from the classic didactic methodology used in classrooms because, in addition to training, it must raise awareness, arouse interest in students, generate skills and provide them with an evaluation capacity that allows them to decide and participate in a sustainable society. Changes affect all of us

The renewal of labour market?

Thanks for your attention



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